

## Occupational Health and Safety Policy Statement

The management of Advanced Resource Recycling are committed to providing a safe working culture amongst our employees. We recognise the importance of maintaining a safe and healthy work environment for our staff, our subcontractors and for those around us.

## To achieve this, The Company is committed to:

- Compliance with the requirements of AS/NZS 4801 and other safety legislations;
- Consult with employees and their representatives in matters relating to workplace safety;
- Communicate and inform employees and subcontractors in matters relating to workplace safety;
- Provide and maintain a safe working and community environment;
- Implement mechanisms that allow all staff to participate in the development of a safe working environment that is as risk-free as possible;
- Identify hazards, assess risk and initiate risk control measures;
- Develop and maintain safe working practices;
- Provide relevant training to ensure staff are competent to carry out their job in a safe manner;
- Provide adequate resources to ensure the health and safety of staff, subcontractors and those around us;
- Provide appropriate supervision to ensure work is carried out in a safe and healthy manner:
- Regularly review all health and safety systems to maintain their effectiveness;
- Set measurable and achievable objectives and targets; and
- Continue to improve our OHS management system and OHS performance.

Signed:

Date: 04/05/2016

Steven Matousis Managing Director